

Impact Assessment

Reduction in office expenses and ending subscription



Powys

DRAFT

03/01/2023

Reference: 4683-0192-6386-2793

Impact Assessments (IA) are a process of assessing how our proposals and decisions might impact upon different types of people and communities and developing proposals in line with relevant legislation.

This is a legal requirement, and ensures the Council considers key legislation, including Equalities, Welsh language, Future Generations, Socio-economic Duty and Risk when developing proposals.

It will also help the Council make the best possible decisions for the people of Powys.

1. Proposal Information

Author name	Catherine James, Head of Transformation and Democratic Services
Head of service	Emma Palmer, Head of Transformation and Communications
Portfolio holder	James Gibson-Watt, portfolio holder for Leader and Cabinet Member for an Open and Transparent Powys
Proposal title	Reduction in office expenses and ending subscription
Description of proposal	<p><i>These changes are:-</i></p> <ul style="list-style-type: none"><i>Ending APSE subscription (Association for Public Service Excellence) – annual cost of £3,612 and</i><i>Reducing the general office expenses in Democratic services by £4,360.</i>

2. Savings and Consultation requirements

Profile of savings delivery

2022-23	2023-24	2024-25	2025-26	2026-27	2027+	Total savings
£0	£7,972	£0	£0	£0	£0	£7,972

Further information

The proposed savings are:-

- Ending APSE subscription (Association for Public Service Excellence) – annual cost of £3,612 and
- Reducing the general office expenses in Democratic services by £4,360.

Consultation requirements

Consultation required?	No
Justification	This is not going to have an impact on the public or staff

3. Impact on other service areas, geographical areas and data protection

3a. Impact on other service areas

[Redacted]

3b. Impact on geographical locations

The entire county

3c. Data protection impact assessment

Will the proposal involve processing the personal details of individuals?	No
Is Powys County Council the data controller?	No
Further information	[Redacted]

4. Impact on Vision 2025

4a. The economy

Impact	None
--------	------

4b. Health and care

Impact	None
--------	------

4c. Learning and skills

Impact	None
--------	------

4d. Residents and communities

Impact	None
--------	------

4e. Evidence

There will be no impact

5. Impact on well-being goals including Welsh language and equalities

5a. A prosperous Wales

Impact

None

5b. A resilient Wales

Impact

None

5c. A healthier Wales

Impact

None

5d. A Wales of cohesive communities

Impact

None

5e. A globally responsible Wales

Impact

None

5f. A Wales of vibrant culture and thriving Welsh language

Using Welsh

Impact

None

Promoting Welsh

Impact

None

Sports, Art & Recreation

Impact	None
--------	------

5g. A more equal Wales

Age

Impact	None
--------	------

Disability

Impact	None
--------	------

Gender Reassignment

Impact	None
--------	------

Marriage or Civil Partnership

Impact	None
--------	------

Race

Impact	None
--------	------

Religion or Belief

Impact	None
--------	------

Sex

Impact	None
--------	------

Sexual Orientation

Impact	None
--------	------

Pregnancy and Maternity

Impact	None
--------	------

Socio-economic Duty

Impact	None
--------	------

5h. Evidence

There is no impact

6. Impact on key guiding principles & workforce

6a. Sustainable development principles

Long-term

Impact	None
--------	------

Collaboration

Impact	None
--------	------

Involvement (including Communication and Engagement)

Impact	None
--------	------

Prevention

Impact	None
--------	------

Integration

Impact	None
--------	------

6b. Impact on the workforce

Impact	None
--------	------

6c. Impact on payroll

Impact	None
--------	------

6d. Welsh language impact on staff

Impact

None

6e. Impact on apprenticeships

Impact

None

6f. Evidence

There is no impact

7. Likelihood and risks

No risks documented

8. Overall summary and judgement

Outline assessment

The proposed savings are:-

- Ending APSE subscription (Association for Public Service Excellence) – annual cost of £3,612 and
- Reducing the general office expenses in Democratic services by £4,360.

The saving that can be achieved by the Transformation and Democratic Service is £7,972 for 2023 /24.

In terms of impact, there is NO impact on the people of Powys or staff, the reduction of these budgets will not directly impact anyone.

Cabinet reference

9. Additional evidence

None

10. Ongoing monitoring arrangements and governance

Monitoring arrangements

No arrangements will be put in place as the savings are a one-off and will not have a lasting impact on service delivery

Review date

30/11/2023

null

DRAFT